Work and employment vocabulary exercises pdf online

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We add activities and exercises regularly on several issues, so that it does not mark our site, so that You can practice again anywhere or at any time on the day. Here you will find exercises to practice for the different sections of the IB English B examination for standard works (SL) or Higher Level (HL). Learning English requires not only a good vocabulary, but a sys © gum. This free material is for students of an advanced level of English. This will probably be suitable for students in their fifth or sixth year of English studies. Regularly grammal and vocabulary exercises regularly, as well as activities text complete. In addition, we provide activity of tests for students who are preparing for the advanced C1 that is part of the English change evaluation of the main suite, as well as the English language of the English language The IB diploma. The material will also support students studying for Cambridge Advanced Courses. We also provide free resources across the range of levels to provide the tools to communicate in the English well. Pre-Intermediate | Intermediate | Top Intermediate | Advanced Prev The following people lose their jobs for many different reasons. Sometimes it is because they have done something wrong and other times it is due to economic ³ commercial decisions. In this online exercise, we will analyze the vocabulary of business English connected to losing a job. Not only names for different ways of losing a job, but also vocabulary connected to the process and possible consequences. This exercise is for people in human resources and for those who have lost a job. Click here for an on-line exercise to leave a working vocabulary Read the following conversation ³ Geoff, a human resources manager, and Dave, a member of the human resources team, about staff losing their jobs. From the context, try to guess what the bold words/phrases mean. Then take the quiz at the end to check if you are right³ n. Geoff: 'How ³ was your maÃ±ana?' Dave: 'Very busy. "It never stops! I have some things to update you. "Are you available now?" Geoff: 'Go ahead.' Dave: "Firstly, Susan from Marketing wants to terminate the contract of one of your team?" Geoff: 'Why© razÃ ³ n?' Dave: 'For his level of attendance, he has missed many of the work's days and his overall quality of work. He wondered if this gave us the motives, the justification ³ to be able to fire him. Geoff: 'You must make sure his manager gave him a verbal warning first. But most importantly, he must have received an official or written warning. Without any of these, we can't do anything. Dave: 'She said she's had both.' 'Ok, get signed copies of both. In addition, we need a copy of your latest performance ³. Hopefully, his he wrote something about the problems there. Remember, if we don't follow legal procedures, you may be able to complain of unfair dismissal, and argue that you were fired because of ethnicity or religi³ more than because of your work. And if he goes to an employment tribunal, we have to make sure we did everything right. Â Can you also calculate what your severance ³ be? Remember, we have to pay you for any outstanding vacation days you still have. Dave: 'I'll take care of it.' Geoff: 'Ah, there's something I need to talk to you about. I've just been confirmed that because of the crisis, in June we're going to make 40 dismissed officials. The CEO wants to cut costs. In addition, from now on there will be no new recruitment ³'. Dave: 'Whoa, we're gonna fire 40 people. "My God! "What did the union say about it?' Geoff:'At the moment, the union knows nothing about it. But I'm sure they've suspected something like that. We will inform you in the ³ days and begin negotiations to finalize the details by the end of the month. But before that, we will have to make a proposal on what the redundancy package will be. The longer they've worked here, the more money they'll get. So, I'm afraid we're going to be a lot busier here on human resources.' The following ³ is a definition ³ description ³ each of the bold words/phrases in the previous text. Now fill in the blanks with one of these bold words/phrases. Use ³ a word/phrase once and type it as it is in the text. Click the "Check ³" button at the bottom of the quiz to check your answers. When the answer is correct, two icons appear next to the question you can click / click. In the first icon, , you can find additional information ³ the word/phrase (e.g., when, where ³ and how ³ use, etc...) and a translation ³ the riced riced edeup es euq ed esrarugesa arap(n³Ãicaicnunorp ed abeurp anu recah y esarf/arbalap al rahcucse edeup es ednod se , ,odnuges le nE To make redundant: (phrase) this happens when a company has financial problems and needs to reduce the number of its workers to reduce costs. An informal way of saying the same is to 'fire'. In spaÃ±ol: "Fire." Close to making redundant: Speech test pronunciation ³: to verify your pronunciation ³ this word/phrase, first click on the icon of the microphone ³ () below³ n. Then allow the browser to record your voice and then say the previous word/phrase. Although this test is good, sometimes it does not recognize some of the words/phrases. Close 2. An informal verb used to describe when someone loses their job because of their own behavior is shooting: (verb) In this context it has the same meaning as 'firing'. It means it was his fault that he lost his job. It has the same meaning as "ending someone's contract," but it's much more informal. A company 'shoots' a worker and a worker 'is fired by a company. In spaÃ±ol: "Fire." Near the fire: Speech test of pronunciation ³: To verify your pronunciation ³ this word/phrase, first click on the icon of the microphone ³ () below³ n. Then allow the browser to record your voice and then say the previous word/phrase. Although this test is good, sometimes it does not recognize some of the words/phrases. Close 3. An organization ³ representing the interests of workers is a trade union: (noun) a "union" or a "union" is an organization ³ helps workers when there are problems with their employer. To become a member, workers have to pay union money each month. In spaÃ±ol: "Union." Close Union: Speech test of pronunciation ³: To verify your pronunciation ³ this word/phrase, first click on the icon of the microphone ³ () below³ n. Then allow the browser to record your voice and then say the previous word/phrase. Although this test is good, sometimes racifitsuj racifitsuj nedeup euq serotcaf sol acifingis ,etnemacisiÃb)ovitnatsus(:ovitom se ,laicifo/lagel n³Ãicca anu recah arap 'n³Ãicacifitsuj' riced ed etnerefid amrof anU .4 rarreC .sesarf/sarbalap sal ed sanugla econocer a legal/official action like firing somebody or not paying a supplier money if they have broken a contract, e.g. 'bad level of attendance'. In Spanish: "causas". Close Grounds: Pronunciation Speaking Test: To check your pronunciation of this word/phrase, first click on the microphone icon () below. Then allow the browser to record your voice and then say the above word/phrase. Although this test is good, it sometimes does not recognise some of the words/phrases. Close 5. The process where two different groups try to reach an agreement, is called Negotiations:(noun) In the context of staff/workers issues, a negotiation is when two groups with different interests officially talk to each other to resolve an issue, e.g. unions and employers. In Spanish: "negociaciones". Close Negotiations: Pronunciation Speaking Test: To check your pronunciation of this word/phrase, first click on the microphone icon () below. Then allow the browser to record your voice and then say the above word/phrase. Although this test is good, it sometimes does not recognise some of the words/phrases. Close 6. A formal phrase which is used to describe when somebody loses their job because of their own behaviour, is Terminate the contract:(phrase) It means that it was your own fault why you lost your job. This is the same as 'to fire' or 'to sack', but 'to terminate somebody's contract' is the official/professional way to describe this action and is normally used by the human resources department. In Spanish: "poner fin al contrato". Close Terminate the contract: Pronunciation Speaking Test: To check your pronunciation of this word/phrase, first click on the microphone icon () below. Then allow the browser to record your voice and then say the above word/phrase. Although this test is good, it sometimes does not recognise some of the words/phrases. Close 7. The second official warning to an employee about their behaviour or work, is called a Written warning:(noun) In most companies, this is the warning you receive before your contract is terminated/dismissed. Before this, you are given a verbal warning. You usually get both if your quality of work is very bad or if you've done something wrong. The original copy is normally retained by the human resources department. In Spanish: "written perception". Close Written warning: Pronunciation Speech Test: To check the pronunciation of this word/phrase, first click the microphone icon () below. Next, allow the browser to record your voice and then say the previous word/phrase. Although this test is good, it sometimes doesn't recognize some of the words/phrases. Close eight o'clock. The number of times you go to work, is your Attendance: (noun) The verb is âto attend'. This is used for work, classes, school, etc... In Spanish: Â"asistencia.Â" Close Assistance: Pronunciation Speech Test: To check your pronunciation of this word/phrase, first click on the microphone icon () below. Next, allow the browser to record your voice and then say the previous word/phrase. Although this test is good, it sometimes doesn't recognize some of the words/phrases. Close nine. An informal way of saying 'make redundant' is to say Farewell: (phraseal verb) In this context, it means 'make redundant'. This often happens when a company has financial problems and needs to reduce the number of its workers to cut costs. It is a separable transitive "phrasal verb" (the object can go between the two parts), for example: "They're firing". In Spanish: "despedir". Close To say goodbye: Pronunciation Speech Test: To check your pronunciation of this word/fr Yes, first click on the mic icon () below. Next, allow the browser to record your voice and then say the previous word/phrase. Although this test is good, it sometimes fails to recognize some of the Close 10 o'clock. The first official warning to an employee about their behavior or work is called a verbal warning: (substantial) In most companies, this is the first warning you receive. 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Yes Yes It was 'unfair dismissal', then the former employee usually gets compensation³ (money). In spaÃ±ol: "wrongful/wrongful dismissal." Unfair dismissal closure: Speech test of pronunciation ³: To verify your pronunciation ³ this word/phrase, first click on the icon of the microphone ³ () below³ n. Then allow the browser to record your voice and then say the previous word/phrase. Although this test is good, sometimes it does not recognize some of the words/phrases. Close 13. An independent panel that decides on disagreements between employees and employers is an employment tribunal: (noun) This is an independent group that makes recommendations when there is a disagreement or dispute between employees and employers. They can make decisions about wages, employment conditions, unfair dismissal, redundancy, etc. The decision ³ an employment tribunal makes are just recommendations and it cannot enforce it or make sure it happens. In spaÃ±ol: "Labor Court." Nearby employment tribunal: Speech test of pronunciation ³: To verify your pronunciation ³ this word/phrase, first click on the icon of the microphone ³ () below³ n. Then allow the browser to record your voice and then say the previous word/phrase. Although this test is good, sometimes it does not recognize some of the words/phrases. Close 14. The amount of money someone pays when it becomes redundant, is a redundancy package: (noun) This is also called 'redundancy payment'. The amount of money you receive when you become redundant usually depends on the amount of money you have worked in the company. So, the more you've worked, the more money you receive. A redundancy package can also include other things like actions, private health insurance, etc. in spanish: "Compensation for dismissal". Close redundancy package: Speech test of pronunciation ³: To verify your pronunciation ³ this word/phrase, first click the icon on the () ³. Then allow the browser to record your voice and then say the previous word/phrase. previous. .sesarf/sarbalap .sesarf/sarbalap saveun sal noc s©Ãlgni ne sesarf saiporp sut odnaerc acitcarp ,larobal oiralubacov ut ed adidr©Ãp al sedneitne euq arohA rarreC .sesarf/sarbalap sal ed sanugla econocer on secev a ,aneub se abeurp atse euqnuA .roiretna esarf/arbalap al agid ogeul y zov ut ebarg rodagevan le euq etimrep ogeuL .n³Ãicaunitnoc a ecerapa euq)(onof³Ãrcim ed onoci le ne cilc agah ,esarf o arbalap atse ed n³Ãicaicnunorp al raborpmoc araP :n³Ãicaicnunorp ed abeurP :esec rop ogap rarreC ."odipsed rop n ³Â Ãicazinmedni" :lo±Ãapse nE ...cte ,odavirp ocid©Ãm oruges ,senoicca omoc sasoc sarto riulcni edeup n©Ãibmat n³Ãicazinmedni ed eteuqap nU .sonob y setneidnep agnet euq sovitsef saÃd ed daditnac al ed edneped etnemlamron animret es otartnoc us odnauc abicer euq orenid ed daditnac aL .'odipsed ed eteuqap' amall es n©Ãibmat otsE)ovitnatsus(:odipsed rop n³Ãicazinmedni anu se ,edipsed el es odnauc neiugla a agap es euq orenid ed daditnac aL .51 erreiC .sesarf/sarbalap sal ed sanugla econocer on secev a ,aneub se abeurp atse

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